

Equity Committee Meeting Notes

Thursday, May 10, 2018 1:00-2:30 p.m. / Room 229

Committee members present: **Faculty:** Mary Bogan (co-chair), Carolyn Facer, Perry Webster, Annie Bianchino, Perry Webster, Amber Gonzalez, Cynthia Guardado; **Managers:** Mark Greenhalgh (co-chair); Jennifer LaBounty; **Classified:** Dolores Cornejo, Rabia Khan; **Students:** Michael Marnell

Resource members present: **DSS:** Ruth Sipple; **Equity:** Deb Perkins; **Institutional Research:** Megan Sirna Tagley

I. Staff Development Presentation

- a. Jeanne gave a presentation highlighting past and future Staff Development offerings supported by Student Equity funding.
 - i. Trainings include the Mindful Growth Initiative offerings, New Faculty Seminar, Adjunct Academy parts 1 and 2, Teaching/Supporting Men of Color Certificate programs, and Flex Day.
 - ii. Jeanne gave a preview of the Flex Day speakers and offerings which will focus on the importance of disaggregating data and breakout sessions related to supporting disproportionately impacted student populations.
 - iii. Jeanne discussed the new Equity Faculty Inquiry Group. The group of fourteen faculty will be looking at improving equity outcomes in the classroom.
 - iv. Jeanne has also been working more closely with divisions and departments to develop customized trainings that are more focused on that discipline. An example was the Growth Mindset and Math training offered to the Math department.

II. Committee membership and membership document

- a. Mary shared a draft of the statement that will be sent out to Faculty Senate to recruit new faculty members. The statement was revised and finalized.
- b. There was discussion about when the election for a new faculty co-chair will take place. The committee will vote on that position in the fall once the new members are in place.
- c. Management positions were discussed but they do not have terms; they are assigned to committees by the President.
- d. There was discussion about whether the list of available committee spots would be sent to adjunct faculty.
 - i. There was discussion about whether there should be a designated spot on the committee for an adjunct faculty or if it was possible to allow

adjunct faculty to submit their names for one of the available division spots.

- ii. For this current election, there was a vote and approval to request that adjunct faculty can submit their names for an at-large spot.
- iii. There was a request to continue the discussion in the fall about whether there will be an additional faculty position that would be designated for adjunct faculty.

III. End of Year Committee Self-Evaluation

- a. The committee voting and resource members were given time to complete a short evaluation about the Student Equity Committee on things that went well, things that can be improved, and ideas or suggestions for next year. Deb will send out the evaluation for anyone who did not attend today's meeting.
- b. There was a suggestion to always send out the meeting notes with the agenda so anyone who misses a meeting can find out what has happened.

IV. Announcements and Upcoming Events

- a. Information was shared about the Learning Together conference at UCLA on June 18-19. There is an incentive (of a reduced cost per attendee) to bring a team of five or more. Deb will email out information to see if we have enough interest to bring a team.