

## Equity Committee Meeting Notes

Thursday, April 26, 2018 1:00-2:30 p.m. / Room 313

**Committee members present:** **Faculty:** Kathy Standen, Mary Bogan (co-chair), Carolyn Facer, Perry Webster, Annie Bianchino, Amber Gonzalez, Cynthia Guardado; **Managers:** Mark Greenhalgh (co-chair); **Students:** Michael Marnell, Sana Abbaali

**Resource members present:** **Equity:** Deb Perkins; **Student Support Services:** Elaine Lipiz Gonzalez **Umoja:** Antonio Banks; **Veterans:** Scott Thompson

- I. The May 24 meeting will be cancelled due to finals.
- II. Committee structure and procedures
  - a. Faculty Senate would like some of the pending discussion items about the Student Equity Committee settled before the end of the semester. When Mary spoke to Heather Halverson about the remaining Faculty Senate meetings, Heather recommended putting agenda items on the May 3 meeting.
  - b. There was discussion about the different reporting structure options.
    - i. If the committee becomes a joint reporting committee, the major change will be presenting information (typically once per semester) to PAC in addition the Faculty Senate presentation.
    - ii. A few benefits to reporting to PAC are increasing the transparency of our committee, potentially having more availability to resources, and being able to provide input to the strategic plan.
  - c. There was a question about whether the SEC will still exist even if there are changes and consolidation from the State Chancellor's Office.
    - i. Even if the funds are moved out the committee, there is still opportunity to make recommendations to reduce disproportionate impact.
  - d. There was discussion about the voting procedures.
    - i. If a quorum is met during a meeting, the vote will be taken and decided by the voting members. Any member not in attendance will not have a vote.
    - ii. If a quorum is not met during a meeting, a synopsis of the discussion will be sent out to all voting members and a vote will be collected by email. Any member who missed a meeting will be responsible for contacting the committee co-chairs or equity director for more information if there are questions about the vote.
  - e. The committee voted to make a recommendation to Faculty Senate for the SEC to become a joint Faculty Senate and PAC committee. Mary will share this

information with Josh Ashenmiller and ask that it be put on the Faculty Senate agenda for May 3.

- f. There was a recommendation to create a Canvas group for the committee that would house the minutes, meeting handouts, and could also possibly be used for voting.
    - i. There was a request that if there is anything that needs to be read prior to the meeting, that it be sent out at least a few days prior to the meeting in order to give everyone time to review it.
- III. 2018-2019 Committee Membership
- a. There was discussion about the committee make-up, staggering terms, and the at-large positions.
    - i. If there is enough interest to keep two additional faculty at-large positions, there was a request to keep those positions. The number of members present to reach quorum will be based on the number of active members.
    - ii. Mary will forward the list of open positions and terms to Pete Snyder so faculty membership can be finalized. Any faculty members who are not returning are also asked to speak to their Deans and/or others in their departments about joining the committee.
    - iii. There was also a reminder that we had previously discussed including a statement about the purpose of the committee in order to have members who understood the role of the student equity committee. Cynthia mentioned that Jeanne had given a presentation at a new faculty seminar that might be useful so she will contact Jeanne to find out if that information can be shared with new potential members.
- IV. Final review of mission, vision, and purpose statements before Faculty Senate feedback
- a. The mission, vision, and purpose statements were discussed and revised. The committee looked at examples from Basic Skills and the Student Success Committees.
  - b. The statements will be forwarded to Faculty Senate for their feedback and approval.
    - i. **Vision:** The SEC will cultivate an equitable, inclusive, and just campus community that understands and responds to the strengths and needs of disproportionately impacted groups, and empowers students to achieve their goals.
    - ii. **Mission:** The Student Equity Committee addresses the needs of disproportionately impacted students by identifying institutional barriers that contribute to an inequitable environment. The SEC will dismantle barriers by recommending equitable practices through shared governance. Using state and institutional guidelines, the SEC also

facilitates the development, implementation, and review of programs and services to make funding recommendations which foster equitable student outcomes.

- iii. **Purpose:** To embrace its values and fulfill its mission, the SEC's purpose is to transform our institution by dismantling institutional barriers that impact specific student populations.

V. Announcements and upcoming events

- a. Amber shared information about some upcoming Ethnic Studies events including a summit (Saturday) and a Speaker from the East LA walkouts (May 3).