

Student Equity Proposal Subcommittee Funding Themes and Recommendations

When considering the proposals, the committee first began by identifying overall themes and discussing individual proposals based on:

- The rubric score,
- The number of disproportionately impacted students served, the number of total students served, and the percentage of disproportionately impacted students served,
- Activities identified as being high-touch and supported by research as being effective for target population(s).

Next the committee discussed ways costs could be reduced. Programs were looked at individually but common recommendations included:

- Maximizing funds related to full-time position requests,
- Funding adjunct counselors, professional expert, and hourly employees at 75% of what was requested,
- Reducing hospitality, professional development/travel, and marketing costs,
- Reducing costs where there was overlap between proposals including tutoring-type support, bringing in on-campus speakers, and professional development requests.