

Equity Committee Meeting Notes

Thursday, October 26, 2017 1:00-2:30 p.m. / Room 229

Committee members present: **Faculty:** Kathy Standen, Mary Bogan (co-chair), Cristina Arellano-Duenas, Megan Debin, Annie Bianchino, Perry Webster, Amber Gonzalez, Sylvia Pimentel; **Managers:** Mark Greenhalgh (co-chair); **Classified:** Rabia Khan, Dolores Cornejo; **Students:** Patrice Sisante, Michael Marnell

Resource members present: **DSS:** Ruth Sipple; **Equity:** Deb Perkins; **LLRISPS:** Michelle Garcia; **OIRP:** Carlos Ayon, Megan Sirna Tagley; **Student Support Services:** Elaine Lipiz Gonzalez; **Veterans Resource Center:** Scott Thompson; **VP of Student Services:** Gil Contreras; **Umoja:** Antonio Banks

Guests: Allison Upstill (Counseling Intern)

- I. Proposal Subcommittee Feedback
 - a. The subcommittee met and began to review the thirty-five proposals.
 - b. The subcommittee worked on identifying themes, areas of focus, duplication, and how to maximize the benefit to the students.
 - i. Some of the themes included professional development, learning assistance, life skills coaching, and student services.
 - ii. Some areas where there seemed to be gaps included professional development opportunities for classified, bus transportation to increase ease of access, and large-scale mental health services.
 - c. There was some discussion about thinking about how to move forward in creating improved processes. A lot of people are personally invested in their own proposals but we need to think about what will bring the most benefit to students. We also need to think about how students will change over the next five years as well as the physical layout and structure of the campus as we begin new construction projects.
 - d. The subcommittee is not ready to make a finalized recommendation about what programs to fund but this initial feedback will be taken back to the President.
 - e. There was a recommendation for continued transparency so that everyone knows what services and resources are being provided. This could decrease overlap.
 - i. Once programs are finalized, Deb will work with others to coordinate something to showcase equity-funded programs.

- f. There was an opportunity to discuss some of the proposals particularly about programs that are requesting positions or increased funding even though they receive campus funds.
 - i. In some cases, they are increasing the number of students served or their funding wasn't restored to the level needed after cuts from 2008.
 - g. There was discussion about the possibility of full-time positions.
 - i. Many proposals included a lot of professional expert hours. There was discussion about whether some of those requests could be combined into a permanent classified position. This could provide more consistency for students, especially when working with high-need student populations.
 - h. The next step will be for Gil to bring this feedback to the President and other Vice Presidents.
 - i. Gil mentioned that Greg is committed to helping programs that do not receive equity funding either end services or find other funding sources and has identified some funds that may be able to assist with this.
 - i. There was a suggestion to think about how the Student Equity Committee might make recommendations for full-time positions based on identified needs, especially as the district looks at some opportunities to reorganize.
 - i. We need to be willing to be creative and have a broad student focus.
 - j. There was a reminder that there have been a lot of changes statewide especially for community colleges and CSUs.
 - k. There was a reminder that individuals who submitted proposals need to make decisions soon about hiring for spring so continued communication would be appreciated.
- II. Open committee positions
- a. Mary will not be able to attend meetings in the spring due to her teaching schedule so a replacement faculty co-chair will need to be selected.
 - b. There are currently two open faculty positions (library and CTE). A temporary humanities position will also need to be found so Mary will work on getting that information to Faculty Senate.
 - i. There was some discussion about enforcing the policy about replacing individuals who had more than two absences. Mary will also be following up with any faculty who have missed two meetings or more this semester.
- III. Funding allocation
- a. We received our final district and campus equity allocations for 2017-2018. We received \$1,867,961 which is about \$30,000 less than last year.

- b. The information from the State Chancellor's office stated that we are guaranteed 98% of our previous year's funding so that will help us if we report lower enrollment numbers next year.
- IV. The new legislation related to student equity was reviewed and discussed.
- V. There was a request for Greg Ryan to attend a Student Equity Committee meeting to discuss the requirements related to reporting financial assistance given to students using equity funds.
- VI. There was a reminder about members' roles and responsibilities of bringing information back to divisions and departments. This is reason the committee has faculty representatives from each division.
- VII. There was reminder about upcoming events.
 - a. A meeting was added for Thursday, Nov. 30 since the second meeting of the month falls during Thanksgiving.