

Student Equity 2017-2018 Recommendation

Recognizing the complexity and difficulty of the decisions we are making in a short amount of time, as we conduct our work as a committee please remember that we are developing and finalizing a recommendation for the President and Vice Presidents. Essentially, our recommendation serves as a tentative budget. In the near future we will be notified regarding a specific allocation from the state to NOCCCD and Fullerton College. At that time adjustments are likely to be made as our recommendations at this time are based on Student Equity funding projections.

Background and considerations:

- The Committee is currently working on setting priorities by
 - Ranking indicators
 - Determining what percentage of disproportionately impacted students programs should serve with their equity funded activities
- Once priorities have been determined, the Committee will work on ranking programs that
 - Address the indicator,
 - Work with the % of DI required,
 - Meet with Megan to create an evaluation plan to show how activities will impact outcomes
- We want to be thorough in this process and we recognize that there might be a need for new proposals. New proposals could come from
 - The currently funded projects who might need to focus their activities more on DI groups/specific indicator
 - New programs/offices/departments on campus—we haven't determined how this will be handled—if people will be contacted to create a program or allow for open-proposals
- We have committed to supporting all full-time Special Projects Administrators and classified positions that are currently in place for the 2017-2018 year.
- Many programs have already started making decisions about hiring, classes and students they will be working with, and advertising activities.
- We would like to provide time for the campus or programs to identify other sources of funding or to let employees and student know if the program will only be available for a limited time.
- These options will give the committee the time it needs to develop and send out a new proposal form with the expectation that decisions for future funding will be made by the beginning of November 2017.
 - Possible proposal timeline:
 - Proposal template sent out as information during summer, officially sent out first/second week of school. Proposal would be for planning and implementation of activities from spring 2018-end of spring 2019.
 - Proposals due first week of Oct.
 - Decisions on what will be funded first week of Nov.
 - Partial allocation of funds beginning spring 2018 for planning/implementation with expectation to fully implement fall 2018

- Based on district decisions and FTES, we might want to consider creating a savings or cushion knowing that our 2018-2019 (and future) FTES may be significantly lower than our current numbers which could decrease our allocation from the state.

Below are a few options to consider. Other options can be presented at the meeting.

Option 1:

- We recommend providing funding for the **fall semester** (at 50% of current level) for all currently funded programs (this would exclude programs that only run in the summer and already have funds available for summer 2017).

Option 2:

- We recommend providing funding for the **fall semester** for all Tier A programs and a lesser amount for Tier A/B or Tier B program.
 - There would need to be additional discussion and decisions about what programs are Tier A or B. If a program is in Tier A or even possibly Tier A/B, there is a possibility to continue to receive on-going funding but activities may need to change to be more focused on outcomes that impact disproportionately impacted students (possible changes could include focus on financial aid, mental health, case management, high-touch activities, or student leadership).

Option 3:

- We recommend providing funding for the **year** for all Tier A programs and a lesser amount for Tier A/B or Tier B program.
 - There would need to be additional discussion and decisions about what programs are Tier A or B.

Option 4:

- We recommend providing funding for the **year** for all Tier A programs and not funding any Tier B programs (everything will need to be put into Tier A or B).
 - There would need to be additional discussion and decisions about what programs are Tier A or B.

Option 5:

- We recommend funding Tier A activities for the full year and Tier B activities for fall only.