

Equity Committee Meeting Notes

Thursday, June 22, 2017 11:00-1:00 p.m. / Room 227

Committee members present: Faculty: Mary Bogan (co-chair), Annie Bianchino, Perry Webster, Amber Gonzalez, Sylvia Pimentel; **Managers:** Mark Greenhalgh (co-chair) Jennifer LaBounty; **Classified:** Rabia Khan

Resource members present: Campus Communications: Lisa McPheron; **Equity:** Deb Perkins; **LLRISPS:** Michelle Garcia; **OIRP:** Megan Sirna Tagley; **Umoja:** Antonio Banks

- I. Feedback from survey and discussion about equity priorities
- II. Process and timeline for 2017-2019 equity activities
 - a. Mark, Mary, and Deb met with the President and VPs to discuss prioritizing the equity indicators and how to move forward with planning.
 - i. During this meeting, it was mentioned that while in the past the recommendations from the Student Equity Committee were approved without feedback or changes, this year there might be some discussion before the recommendation is approved.
 - b. A handout was given with information about planning considerations, a possible timeline for conducting a proposal process in the fall, and some options for deciding what to fund.
 - i. There was some discussion about the options including the timeline and making decisions based on the percent of disproportionately impacted students served.
 - c. There was a recommendation to add a fifth option “We recommend providing funding for the full year for Tier A programs and funding Tier B programs for fall only.”
 - d. If we decide to have a proposal process, there was a recommendation to bring back a rubric. Foothill College was named as an example of a rubric to look at.
 - e. One disadvantage of funding programs at the same level for another year is that we are delaying the ability to give more funds to programs that are focused on disproportionately impacted students.
 - f. There was discussion about whether the committee members had enough information to make a decision to group programs into Tier A and B. When it was decided that the amount of information was sufficient, the members discussed and agreed on which programs should be categorized as Tier A and B.
 - g. The recommendation that will be given to the President and VPs is that equity funds will be used to provide 50% of 2016-2017 allocation (or amount spent in

the fall) for Tier A activities. The committee is requesting that the President find other funding for Tier B activities.

III. Professional expert pay for summer work for faculty

- a. There is a possibility that there may be some committee work that will be need to be done during the summer. There was discussion and a vote about whether faculty could be paid professional expert pay. The committee members voted in favor of providing professional expert pay to faculty that work on equity committee work during the summer (such as working on a new proposal and rubric). Other committee members (such as managers and classified staff) are also interested in participating even if they aren't able to be paid.

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