

Equity Committee Meeting Notes

Thursday, May 25, 2017 1:00-2:30 p.m. / Room 229

Committee members present: **Faculty:** Tamieka Hunter, Mary Bogan (co-chair), Annie Bianchino, Perry Webster, Amber Gonzalez, Rolando Sanabria, Sylvia Pimentel; **Managers:** Mark Greenhalgh (co-chair) Jennifer LaBounty; **Classified:** Rabia Khan

Resource members present: **Cadena/Transfer Center:** Cecilia Arriaza; **DSS:** Ruth Sipple; **Equity:** Deb Perkins; **LLRISPS:** Dani Wilson, Michelle Garcia; **OIRP:** Carlos Ayon, Megan Sirna Tagley; **Veterans:** Elaine Lipiz Gonzalez; **Umoja:** Antonio Banks

- I. End of Semester Evaluation (item moved up in agenda)
 - a. Mary reminded everyone that there is also a shared governance survey that she sent out from the OIRP. There was a request for everyone to complete both.
- II. Upcoming events
- III. 2017-2018 meetings
 - a. The committee co-chairs will be working to create a calendar for the year.
 - b. The meetings will continue to be held on the second and fourth Thursdays from 1-2:30.
 - c. There were recommendations to have individuals running programs or students involved with equity-funded programs come to a portion of the meeting to share. There was also a suggestion for some sort of an open house to highlight programs (either directed toward students or toward faculty/classified professionals).
 - d. There was some discussion about the possibility of creating committee sub-groups that might be a little more focused in certain areas. This idea was supported. One recommendation was to look more closely at transfer and how that is measured.
- IV. Tier A and B ranking and feedback (handout)
 - a. Prior to looking at the list of Tier A and B, there was discussion about how decisions will be made. There are 16 voting members so decisions will be based on majority agreement.
 - b. There was some discussion about what programs had been identified as Tier A or Tier B.
 - i. There was a question about the A&R position. The committee members would like additional information about this position and what these individuals are doing.

- ii. Some programs were identified as receiving votes for both Tier A and B but were listed under Tier A or B. These will be separated out and put into a different list.
- iii. There was some discussion about how feedback from resource members should be handled since the committee members are the only ones who will vote. The handout includes comments from resource members so a new survey will be sent out to separate out ratings.
- iv. Meeting days and times for June (June 13 and June 22 both from 11-1) were selected.
- v. There was a concern that we don't talk about programs and what they are doing.
 - 1. That was part of the point of the program updates to get more information about what outcomes programs are seeing but we will try to focus more on that in the fall. If a subgroup is created to focus more on the decision-making process, this would allow for more time to look at institution-wide concerns and/or programs.
- vi. There was some discussion about funding amounts for programs. Even if a program is serving a disproportionately impacted population, we still need to focus on the activities that are being completed.
 - 1. We also might want to look at how much of the budget is spent on each indicator.
 - 2. Deb, Mary, and Megan will work on compiling some of that information especially related to the program update feedback.