

Equity Committee Meeting Notes

Thursday, March 31, 2016 1:00-2:30 p.m. / Room 1246

Committee members present: **Faculty:** Mary Bogan (co-chair), Sylvia Pimentel;
Managers: Mark Greenhalgh (co-chair), Jennifer LaBounty, Ken Starkman; **Students:**
Rita Wainess

Resource members present: **Disability Support Services:** Ruth Sipple; **Equity:** Deb Perkins; **Institutional Research:** Megan Sirna; **Umoja:** Tamieka Hunter; **Veterans Resource Center:** Aghabi Rangel

Guests: Doug Eisner

I. 2016-2017 Equity Planning Process

- a. Deb provided an update on the process. The templates for the mid-year spending update and 2016-2017 funding request (as well as the 2015-2016 summary and rubric) were sent out on Wednesday, March 23 to coordinators of currently funded programs.
- b. There was a question about whether the plan was written as a 3-5 year plan and if so, should funds be allocated for that whole time period rather than year to year?
 - i. Discussion about how the committee committed to funding larger programs that will eventually need to be institutionalized.
 - ii. There may be a need in the future to ask the college to commit to funding a minimum amount (if there is uncertainty about how much the state will allocate) to maintain programs since money is allocated from the state on a one-year cycle.
 - iii. The plan is written with 3-5 year goals so we may want to include a section about long-term goals on the proposal template in the future.
- c. There was discussion about needing a larger campus forum so there is better understanding about what student equity is and what the state and campus goals are related to equity.
- d. There was discussion about the Sharing Forum which will be held on April 6. Information was sent to all coordinators of currently funded programs. This will be an opportunity for individuals working with these programs to share about their activities, discuss ways to collaborate for 2016-2017 projects, and ask procedural questions.
 - i. A larger campus informational forum will be planned before the end of the semester.

II. IREC Campus and Committee Survey

- a. The committee members reviewed the questions and discussed some responses.

- b. There was discussion about why the Equity Committee had to complete this survey.
 - i. It ties back to the history of IREC. It is a Faculty Senate committee that was formed to help evaluate campus processes.
- III. Student Equity Sharing Forum
 - a. Was discussed earlier in the meeting; will be held April 6.
- IV. Committee membership
 - a. There was discussion about whether the committee was a Faculty Senate committee or PAC committee. There are several faculty positions that need to be filled and there was discussion about adding additional classified representatives.

Next meeting: Thursday, April 14