

Equity Committee Meeting Notes

Thursday, March 9, 2017 1:00-2:30 p.m. / Room 229

Committee members present: **Faculty:** Tamieka Hunter, Mary Bogan (co-chair), Jill Kageyama, Carolyn Facer, Annie Bianchino, Rolando Sanabria, Sylvia Pimentel; **Managers:** Jennifer LaBounty, Mark Greenhalgh (co-chair)

Resource members present: **Cadena/Transfer:** Cecilia Arriaza; **Campus Communications:** Lisa McPheron; **DSS:** Ruth Sipple; **Equity:** Deb Perkins; **LLRISPS:** Michelle Garcia; **OIRP:** Carlos Ayon, Megan Sirna Tagley; **Umoja:** Antonio Banks

- I. Introductions
 - a. The committee members welcomed the new manager for Umoja.
- II. Meeting calendar
 - a. There was discussion about possibly adding a meeting on April 6 since one of our April meetings falls during spring break. If we don't meet on April 6, we may want to hold an integrated planning meeting to discuss the upcoming plan.
- III. Work on Program Update feedback
 - a. Prior to breaking into groups, there was some discussion about the information provided in the program updates.
 - i. There was a question about whether the students who are discussed in the program updates are being impacted because of student equity funds.
 1. This can depend on the program—some are only partially funded by student equity.
 2. There was a request for clarity about the increased number of students served. In some programs, such as Incite, the services are enhanced but they did not increase the number of students.
 - ii. There was some feedback that there was still some uncertainty about what funds are actually being used for.
 1. As the number of students decreases on campus, this may mean some programs need less money. A possible question could be to ask what programs are doing to prepare for fewer students.
 2. There has been previous discussion about looking at the cost spent per student. However, there are often other considerations to take into account such as other campus support. Also, what is the level of interaction—is it a one-time workshop or an on-going interaction.

- iii. There was feedback that programs weren't identifying the outcome and goals in the program update. This will be included in a future version. If programs are not addressing the goals, we want to know why not.
 - iv. There was a concern raised about a program that there is uncertainty how it meets equity goals. The group realized at this point, evaluation and feedback needs to be given on how well the program update was completed but this should be brought up again when we look at funding allocations for 2017-2018.
- b. When providing feedback, there may be common themes that we provide to all programs but we will also try to provide individual feedback so we ensure we receive the information we need to make decisions and report our progress in the integrated plan.

IV. Coordination with outside facilitator

- a. Deb had an initial conversation with Dr. Dawn Person from the Center for Research on Educational Access and Leadership (CREAL) to discuss the possibility of providing some outside facilitation for the Equity Committee. Mark, Mary, and Deb will have an additional conversation next week to find out more about what she could provide.

V. Review of previous meeting notes

- a. Going forward, Deb will post the draft notes to the Student Equity website (equity.fullcoll.edu). Printed notes will not be provided. If you have any feedback or corrections, contact Deb.

VI. Next steps

- a. We are asking one person from each feedback group to upload feedback from the group onto the summary sheet on the OneDrive account. There will also be a blank word document that can be used to add common themes which can start the discussion at the next meeting.
- b. There was a question about proposal deadlines and timing but none of that has been decided yet.