

Equity Committee Meeting Notes

Thursday, April 14, 2016 1:00-2:30 p.m. / Room 229

Committee members present: **Classified:** Chuck Helms; **Faculty:** Mary Bogan (co-chair); **Managers:** Mark Greenhalgh (co-chair), Jennifer LaBounty; **Students:** Rita Wainess

Resource members present: **Disability Support Services:** Ruth Sipple; **Equity:** Deb Perkins; **Institutional Research:** Megan Sirna; **LLRISPS:** Dani Wilson

- I. IREC Campus and Committee Survey
 - a. There were 137 people who responded to the campus survey.
 - b. The committee survey will be finalized and submitted today. A copy of the draft response was distributed to the committee for their review and feedback. Most of the questions were addressed using existing documents which had already been discussed with the committee.
- II. Committee Make-up
 - a. Faculty attendance was discussed since several faculty are not able to attend for the rest of the semester. It is important that the faculty who are able to attend are present to give feedback.
 - b. Mary met with the Faculty Senate Exec Committee to discuss expanding the committee membership. Right now all faculty terms end at the same time so the first priority will be to fill the existing vacancies and stagger the terms; then a new call will go out in the fall for additional faculty spots. Mary will contact the Classified Senate President regarding the classified representative's terms.
 - c. Rita mentioned that she is the only student representative who can attend this semester and she is graduating (as well as the other student reps from last semester). She is working to recruit new student representatives but it is important for the committee to actively recruit student reps in the fall.
- III. Student Equity Sharing Forum feedback
 - a. Deb shared an overview of the forum. There was discussion that attendees liked hearing what other programs are using funds for.
 - b. A campus-wide forum will be planned for fall instead of trying to hold it this semester due to the late timing with the end of the semester.
- IV. Budget update
 - a. Deb reported that we've spent about \$900,000 of the \$1.8 million dollar allocation.
 - b. We requested additional funds from the state in the amount of \$190,000 for three programs (SI, Foster Youth, and EOPS) to support growth for this semester and summer.

- c. Coordinators of currently-funded equity programs were asked to return a mid-semester funding update to indicate if they will spend all funds, return funds, or to request additional funds. That information will be brought to the next meeting for discussion.
- V. 2016-2017 Equity Planning Process
- a. There was a question about the possibility for new proposals to be submitted. It's too early to tell if there will be funds available but most likely currently funded programs will request more money than 2015-2016 due to increasing costs (payroll, enrolling more students) so it is likely there will not be additional funds available.
 - b. There was discussion about how programs are being evaluated and the possibility of looking at how other schools are evaluating their programs. This would be a good discussion at a regional equity sharing event.
 - c. There was discussion about better alignment or consistency across the district to support similar activities or software.
 - d. The process for reviewing proposals was discussed. Several members will not be able to attend the meeting on April 28 so it was decided to extend the deadline for proposals and the mid-semester funding request until May 2. Deb will work on sending out electronic copies of all of the proposals after May 2.
 - i. At the meeting on May 12, there will be an opportunity to review the proposals and ask questions. The May 26th meeting will be used for additional discussion and approval.
 - ii. Only committee members (not resource members) need to complete the rubric and will vote on the proposals.
 - e. There was discussion about whether Faculty Senate needed to approve the proposals to be funded. If needed, we could create a summary sheet with the requests but decisions probably won't be made until after the last Senate meeting.

Next meeting: Thursday, May 26