

## **Equity Committee Meeting Notes**

Thursday, October 22, 2015  
1:00-2:30 p.m. / Room 229

**Committee members present:** **Faculty:** Mary Bogan (co-chair), Amber Gonzalez, Kendrick Kim, Jose Miranda, Sylvia Pimentel; **Managers:** Mark Greenhalgh (co-chair), **Students:** Francisco Aviles, Rita Wainess, Daphne Ruiz

**Resource members present:** **Campus Communications:** Lisa McPheron; **Equity:** Deb Perkins

**Guests:** Doug Eisner, Accreditation

- I. Update on 2014-2015 Equity Plan
  - a. Approximately \$50,000 remaining to spend for 2014 funds
- II. Update on 2015-2016 Equity Plan
  - a. The draft Student Equity Plan was sent to the Vice Chancellor of Educational Services and Technology in mid-October
  - b. Our district received the amount the state will be allocating (\$3,655,520) but we do not know how much each campus will receive
    - i. The district allocation was slightly less than expected because foster youth numbers from NOCCCD were not reported. Carlos (Office of Institutional Research and Planning) said the problem has been fixed.
    - ii. There was discussion about whether some projects would receive less funding but it is unclear until we know how much our campus will receive
  - c. Mark discussed the components of the plan and how it differed from the previous plan
  - d. The new Research Analyst started this week
    - i. There was discussion about how to gather both qualitative and quantitative data that can be uniform to see how all programs are meeting the equity goals and how to prioritize research needs
      1. The Office of Campus Communications will provide a journalist approach with the Annual Report that is being finalized
      2. The Office of Institutional Research and Planning will be moving to the 500 building. The new office area will include space that could be used for information sessions on gathering data

- ii. Some projects impact community members so there was discussion about how to measure the impact of projects like KinderCaminata and Dia de los Muertos or projects that work with students right before they transfer such as Study Abroad
- iii. Some suggestions as program administrators begin to collect data include keeping track of who attended and what they did and determining clear goals at the start of each project
- iv. At the Faculty Senate meeting, there was some concern expressed about possible self-selection leading to certain results
  - 1. One suggestion was to look for faculty and staff to act as a resource for data collection/best practices
- e. Additional proposals
  - i. Deb mentioned some additional proposals that had been received.
    - 1. CalWORKS
      - a. Requesting additional counseling
    - 2. Food Bank
      - a. This led to discussion about who oversees the Food Bank (Vanessa Miller, Health Services) and what the actual needs are. There are students who want to volunteer but they need more faculty and staff to cover the open hours.
      - b. Mary mentioned a resource called 211OC.org which helps connect individuals to food, shelter, mental health, etc. services. There was discussion about how this could be publicized to students, possibly through the President's Weekly or in the class schedule. This led to discussion about getting information out on campus about students who might be struggling and how that relates to equity. One idea was to have Equity be a part of convocation. Lisa said she will bring the idea to Interim President Greg Schultz.
      - c. Other discussion focused on community involvement (Fullerton ACT) and a new wellness committee on campus.
    - 3. Anthropology
      - a. An instructor has requested some funds for a DNA activity
    - 4. District-Wide activities
      - a. Deb heard the district may keep a portion of the money but the committee would like more information on what the activities will be

### III. Committee membership

- a. The State Chancellor's Office recommends having a community member on the committee
- b. This led to discussion about what the process would be to invite a community member and whether the Student Equity Committee reports to PAC or Faculty Senate.
- c. This will be followed up on once there is more information on the process that would need to be followed.

### IV. Summary of events and conferences

- a. Equity Summit
  - i. Several committee members attended the Equity Summit held at Fullerton College. A couple of ideas mentioned from the summit were looking at Pierce College's planning process when thinking about future planning and not overlooking the needs of the LGBT student population
- b. District HR training on Cultural Diversity
  - i. Kendrick shared some information about the district EEO plan and some information related to the ethnicity breakdown of faculty, staff, and administrators
- c. Director of Equity meeting in Sacramento
  - i. Deb shared some of the information from this meeting. Power point presentations from the meeting were posted on the Student Equity listserv
  - ii. There were some interesting sessions about Foster Youth and using multiple measures
- d. Strengthening Student Success Conference
  - i. There were several attendees from Fullerton College. This conference was not fully focused on equity but had strands related to equity and social justice

### V. Upcoming events

- a. There are two events related to multiple measures; one at LA Southwest College and one at Fullerton College
- b. Planning for spring
  - i. Discussion about a possible planning retreat meeting before the start of the spring semester
  - ii. It was also mentioned that activities from Equity plan should be included in Program Review

Next meeting: November 12 from 1:00-2:30 in room 229