

Equity Committee Meeting Notes

Thursday, August 27, 2015
1:00-2:30 p.m. / Room 411C

Committee members present: **Faculty:** Mary Bogan (co-chair), Amber Gonzalez, Kendrick Kim, Jose Miranda, Sylvia Pimentel; **Classified:** Charles Helms; **Managers:** Mark Greenhalgh (co-chair), Jennifer LaBounty; **Students:** Francisco Aviles, Rita Wainess;

Resource members present: **Cadena/Transfer Center:** Cecilia Arriaza; **DSS:** Ruth Sipple; **Equity:** Deb Perkins **Library/Learning Resources Instructional Support Programs and Services:** Dani Wilson; **Office of Institutional Research and Planning:** Carlos Ayon; **Registrar:** Rena Martinez Stluka; **Umoja:** Justin Campbell; **Veterans:** Aghabi Khalil; **Vice President of Instruction:** Jose Ramon Nunez

- I. Introductions
 - a. New Committee Members
 - i. The committee welcomed several new resource members
- II. Update on 2014-2015 Equity Plan
 - a. In May, approval was given to move forward with hiring new positions. Several new manager positions have been created and filled to support Equity programming including a Director of Student Equity, Manager of Umoja, Manager of SDSI/Incite, and Supplemental Instruction Coordinator
 - b. The campus is also moving forward with hiring a new technician in Admissions and Records who will help code students in Equity-related programs and a new Research Analyst.
 - c. Several projects ran boot camps or welcome events during the summer. All program administrators were reminded to track students and keep anecdotal evidence to be used as part of assessment.
- III. Update on 2015-2016 Equity Plan
 - a. The template for the 2015-2016 plan was released by the state earlier in the week. There are new groups identified by the state that should be included in the plan (CalWorks, Financial Aid students). The committee may need to seek out additional proposals to address the needs of the new target populations.
 - b. Fullerton College is waiting on our allocation from the district but it will most likely be double the current allocation.
 - c. The plan is due to the state on November 23, 2015.
 - d. There was discussion about continuing to track the number and ways students are impacted as a result of Equity programming. If programs are no longer meeting Equity goals or are not seeing results, their funding may

be cut or reduced. However, the committee recognizes that it might take time before results are seen with some of the projects/proposals. The committee also realizes that different student populations may have different needs so keeping those needs in mind when supporting programs. There may also be many factors that led to the success of a student or student population. The new A&R technician will be able to help track what programs or factors may have contributed to a student's success.

- e. One of the student representatives commented that many students are still not aware of the resources or programs available them or do not recognize the importance of using the resources.
 - f. While the current plan from the state does not require us to report on GPA, transfer, etc. but this will be evaluated at the end of the three-year cycle.
 - g. There have been some additional requests for Equity funds since the last Equity Committee meeting. Several of the requests were similar to other requests or clearly met equity goals so they were told to go ahead with their projects. Those included a high school outreach project, KinderCaminata coordination, Social Sciences inquiry project, and a fine arts outreach project.
 - h. Many of the 2015-2016 proposals were approved in May. Some proposals needed to show a stronger connection to Equity goals before getting approval. Deb, the new Director of Student Equity, met with the proposal administrators to clarify their proposals. This information was shared with the committee. Basic Skills, Academic Support Center programs, and Career Success Center proposals were all approved. There are a few outstanding proposals that still need to be refined and approved including Staff Development, Study Abroad, and California Dreamers.
- IV. Equity Summit - Friday, Sept. 25, 2015 at Fullerton College (8:30-2:30)
- a. This is still in the planning stages but information will be sent out on how to register as soon as it is available.
 - b. There was a question about whether this event would be appropriate for students to attend so this will be clarified when information is sent to the committee.
- V. Equity Office
- a. Deb's office will be in 1252-01 for now with the possibility of moving to the 100 building when the Office of Institutional Research and Planning moves to the 500 building.
 - b. A question was raised about staffing and clerical support. At this time, any hiring that is being done in order to support equity proposals should be handled by the division/department running the project. There is no clerical support provided by the Equity Office.

- c. There was discussion about how the Equity Committee informs the campus about projects or events. There may be a newsletter that is created or updated webpage to provide information that can be sent out through the President's Weekly email.
 - i. Jose Miranda mentioned that it might be a good idea to have Equity as a standing item on the Faculty Senate agenda in order to update Faculty Senate on what is being done.
- VI. Meeting Schedule
- a. Meeting times have been extended to 1 ½ hours instead of the 1 hour meetings of last year.
 - b. Because the size of the committee is increasing, Mark will request a larger room for the meetings.

Next meeting: Thursday, Sept. 10, Room 229