

**Faculty Senate Student Equity Committee  
Spring 2012**

Date: February 23, 2012  
Time: 1:00-2:00pm  
Location: 1415 Social Science Conference Room

**Committee Members:**

Chris Lamm, Faculty Senate Student Equity Committee Chair; Faculty/Social Science Division: Child Development & Educational Studies Dept.

\_\_\_\_\_, Faculty/Natural Sciences Division (**need replacement**)

Adela López, Faculty/Social Science Division: Ethnic Studies Department

Carolyn Facer, Faculty/Mathematics & Computer Sciences Division: Math Dept.

Jose Miranda, Faculty/Technology & Engineering Division: Automotive Dept.

Rosalinda Ruiz, Faculty/Humanities Division: English

Annie Liu will be on committee Spring Semester representing Humanities

Stewart Kimura, Counseling/Matriculation

Pilar Ellis, Manager of the International Student Center

Mark Greenhalgh, Dean of Mathematics & Computer Science Division

Chuck Helms, Classified Representative/Skills Center

Janine Cirrito, Career Center Coordinator, Career & Life Planning Center

Manuel Burciaga, A.S. Representative

Carolyn Flores, Pre-Law Organization

**Resource People:** Rajen Vurdien, Ken Meehan, Toni DuBois, Terry Giugni, Michael Perez, Maria Duque, Chris Sanchez, Sean Chamberlin, Paul McKinley

**Present:** Manee Burciaga, Chuck Helms, Carolyn Facer, Annie Liu, Carolyn Flores, Stewart Kimura, Chris Lamm, Adela López, Jose Miranda, Chris Lamm

My apologies for not realizing that Adela had sent me the notes from the Feb. 9<sup>th</sup> meeting so that we could have been more focused from the start of today's meeting. Adela, thank you for facilitating the meeting and putting the notes together from 2-9-12.

**Agenda/Meeting Notes**

**[Continue Following Up on December 8, 2011 Meeting Notes](#)**

**Today's Discussion:**

Welcome **Annie Liu and Carolyn Flores** to the Committee.

**\*\* Update from 2-9-12 Meeting:**

1. **Draft the Recommendation from the Committee for Staff Development** - Update From 2-9-12 meeting.
  - **Staff Development** (**Update from last meeting**)
    - no money in Staff Development
    - focus: getting the campus together
    - cost factors for technology training
    - survey - what do staff and faculty need to address the need of our students?

- what expertise do we have on campus?
- need to develop something ongoing to be able to track over time.
- need to have on going small group gatherings.
- need to create a MOVEMENT - everyone needs to take responsibility.
- gatherings around coffee?

**Recommendation:**

- Look the Equity Plan and highlight things that are do-able.
- Give the Staff Development Committee, Faculty Senate and Administration direction.

**Response:**

- On Course: Friday afternoon - was not good timing.
- State is pushing to do more - think we are not doing enough, disconnected with our students, teach our course and an invisible wall -
- Communication or delivery of information (research - quantitative)
- Student feedback:
  - some faculty know their discipline but can't deliver
  - students also need to get into high gear.
  - new generation is - a light source generation
- Discipline: faculty - need effective delivery techniques
- On Course training goes across the disciplines
  - 3.5 days is needed.
  - Skip Downing is the key
  - Conference - Long Beach
- Overarching Principles
  - effective teaching practices for diverse learners
  - also to support underprepared students
- Workshops - bringing (staff, faculty, managers and administrator) together on same page
  - Maybe this is the year to have Skip Downing come but bringing all constituents to the table.
- Differentiated Learning Discussion
- Grow our own Great Teacher's Seminar:
  - Staff Development & Basic Skills
- Administration Needs to listen:
  - Strategic Conversations - from District
    - Topic: Assessment and bringing in Susan Clifford is not the answer.
  - Top down model
- Trying to fit our SEC - to the campus and district
- What can we do now
  - Teaching Learning Certificate already being offered through Basic Skills
- Some faculty are Offended - that your ability to teach is not up to par.
- Short of Money - strategies:
  - Union dues should support Staff Development - something very concrete
  - Union operates out of a K-12 model (this has always been problematic)
  - Push the Union to focus on Staff Development
  - Connect with the Business community to support Staff Development
  - Books - Publishers - come in to do trainings around Staff Development
    - many departments/divisions do this on some level.
- Student Feedback:
  - Some students complain that faculty do not really help or care
  - How do get the students to be a part of the process
  - How to get students excited about participating in Clubs

- KinderCaminata brings students together that represents students from across the campus
  - How to address student Apathy on campus is always a challenge
  - Manee - A.S. Hornet - may be do a massive campaign.
  - Bring Students to the table - get students involved.
  - Stewart - pulling teeth to get students (and faculty) to come to activities
    - Use an enticement model - Questions: How sustainable is the modeling? Do we have the capacity to accommodate everyone that comes through? What happens: penalize students - deny services - Title 5 language needs to change.
  - **We need to Lobby - to change Title 5 language.**
2. **New Student Success Committee (SSC) - Need representative from the Student Equity Committee**
- We are represented on the Committee; however, we need another volunteer to serve as the Student Equity Committee representative
  - **Carolyn Facer** - Math & Computer Science
  - **Adela Lopez** - Social Science
  - **Jose Miranda** - Technology & Engineering
  - **Mark Greenhalgh** - Management
  - \_\_\_\_\_ - **Student Equity Committee (voting member)**
  - **WE NEED A VOTING MEMBER fro SEC. March 5 is their next meeting!**
  - Need to take the concept of basic skills outside the concept of only seeing via two divisions.
    - Need to broaden the discussion of student success - across the disciplines.
  - Terry Giugni - wanted to expand it even more
  - The entire campus discussion will be on Student Success (work with all entities on campus)
  - The most important committee on campus - focus all resources on Student Success.
  - EVERYTHING
  - No budget - this is a coordination of what we are doing.
  - Meetings: First Monday - 3-4:30pm; first Monday in February 6, 2012.
  - **We need a strong voice representing Student Equity!**
3. **Focus for Spring 2012 (any changes from last meeting?)**
- Continue to review our Plan and end of the year report from Spring 2011 and provide recommendations and/or bring work groups together to develop strategies to address the identified issues.
  - **Identify Other Recommendations to Draft?**

**Next Meeting**: Thursday, March 8, 2012- 1-2pm