

**Student Equity Committee
2009-2010**

Date: September 10, 2009
Time: 1:00-2:00pm
Location: 1415-01 (Social Science Division Conference Room)

Meeting Notes

1. Welcome Back!

Committee Members Present: Chuck Helms, Carolyn Facer, Jackie Napalan, Pilar Ellis, Adela Lopez, Jeanne Costello, Chris Lamm
[Jeanne teaches until 1:30pm for the Fall semester only and will come directly after class]

Guest/Consultant: Lily Espinoza, Director of the Cadena/Transfer Center.

Resigned: Ken Collins. Ken has put out a request for a replacement through the Faculty Senate. First round no one volunteered. If you know of someone interested in joining us, please have them submit their name to Ken and invite them to the next meeting.

Jackie, Could you see if there is another student interested on being on the committee if Peter cannot attend the meetings?

2. Set Working Framework for Fall 2009

- a. We need to have a more complete end of the year report in December than the one written this summer (see handout).
 - **This report is attached to the minutes**
- b. **Identify Tasks for Committee Members:**
 - i. Find out the details regarding the implementation of the Objectives in all three domains: Advising, Academic, and Affective.
 - ii. Identify new activities and provide detailed implementation.
 - iii. Identify areas that still have not been addressed and possible ideas for solutions.

[Determine how the budget cuts are affecting the process].

Meeting Notes:

**Attached is the initial sign up for tasks. You may add your name to additional areas.

**Contact others listed in same area and develop a plan to find out the information.

c. **Possible Alternatives for the Working Framework?**

Meeting Notes:

** No alternatives were identified

** It was however requested that we ask **Ken Meehan** for update on the statistics from Fall 2008. We also asked him if he could provide statistics for the last five years dating back to the 2004 Equity Plan and to use the same format that he used in the 2008 Plan.

** Already have heard back from **Ken**. He is taking care of the needed statistics.

3. **Feedback/Guidance** for the September 17th meeting with **Los Amigos Education Committee** - requested update on the Student Equity Plan (Room 227 - 9am-11am)

Report Back:

- Basically we were at the end of the meeting and there was little time to provide the update.
- Much of the earlier discussion centered around issues that are reflected in the Student Equity Plan which I addressed as they came up.
- The Committee was given the Student Equity Plan at the meeting.
- **Major Concerns:**
 - Hiring of diverse administration, management and faculty. Regarding the Equity Plan. The Committee recommended that we put that objective in each of the domains. They were initially concerned with the way it was worded. I commented that it was in the Affective Domain and agreed it was an issue for each of the domains.
 - There is no specific identification/mention of the targeted groups in the introduction or recommendations in the Plan. I hadn't realized this because the Plan has always been based on the Identified Targeted Groups in the 2004 Plan: African-American and Latino student populations. I know that I specially identified them in the Presentation to the Board. I feel that it is a major oversight and we should correct it.
- What the Committee did mention was that it was a good "student success" plan.
- The Los Amigos Education Committee actually saw hope on our campus knowing that our committee is following through on the

Plan to move it to the action plan rather than taking up shelf space. They commended the committee for our vigilance.

My Reflection:

- The Committee brought up two very important key elements to the Student Equity Plan that need to be addressed and were two of my key reasons for becoming a member of the Committee in the first place. In my mind, we were always focusing on the Equity issue (which is still an issue on this campus in my personal opinion). I felt that being present for the discussion was extremely helpful to help us ensure we don't fall into the trap of thinking that focusing only on student success really addresses the issues of Student Equity on our campus - because it does not!
- I welcomed their comments and stated that I would take them back to the committee and we look forward to a continued conversation.

3. Miscellaneous Concerns:

- a. Safety issue at night on campus: Carolyn

4. Next Meeting: Thursday, October 8, 2009 - Room 1415-01.

- a. Bring your progress reports and any suggestions for next steps