

## Equity Committee Meeting Notes

Thursday, August 31, 2017 1:00-2:00 p.m. / Room 229

**Committee members present:** **Faculty:** Mary Bogan (co-chair), Cristina Arellano-Duenas, Megan Debin, Annie Bianchino, Perry Webster, Amber Gonzalez, Rolando Sanabria; **Managers:** Mark Greenhalgh (co-chair) Jennifer LaBounty; **Classified:** Rabia Khan, Dolores Cornejo; **Students:** Patrice Sisante

**Resource members present:** **Equity:** Deb Perkins; **LLRISPS:** Michelle Garcia; **OIRP:** Megan Sirna Tagley; **Umoja:** Antonio Banks; **Veterans Resource Center:** Elaine Lipiz Gonzalez, Scott Thompson

**Guests:** Allison Upstill (Counseling Intern); Karen Vernon (KinderCaminata)

- I. Update from summer meetings and planning.
  - a. Some committee and resource members met during the summer to make decisions about a recommendation for 2017-2018 funding.
  - b. During the June 22 meeting, the committee members made decisions about tier A and B activities. This list was given to the President. The President took this information into consideration and said additional funding sources would be examined. However, at this time, equity funds will continue to be used for all programs for the beginning of the fall semester until other funds are identified.
- II. Feedback on proposal, rubric, and information sheet.
  - a. A draft proposal, rubric, and information sheet were distributed. The committee and resource members gave feedback about changes and recommendations.
  - b. All currently funded programs will need to reapply for funds. This proposal process will also open up the opportunity for new programs to submit a proposal.
  - c. There was a recommendation to request a one-page summary of what programs are doing for fall since the last proposal period ended at the end of summer 2017.
  - d. There was a recommendation to lead some conversations about institutionalizing programs in order to free up equity funds for other projects.
  - e. There was a request to see a list of all of the programs funded in the past. These will be added to the equity website (equity.fullcoll.edu).
  - f. There was a recommendation to work with the Diversity Committee particularly with the climate survey (distributed by the Office of Institutional Research and Planning). This may be used in addition to a needs assessment in order to look at ways to prevent disproportionate impact.
  - g. There was a recommendation to further clarify the disproportionately impacted students on the proposal form.

- h. There was a recommendation to work with Lisa McPheron to distribute this information campus-wide. Deb will submit information about the proposal process to President's Weekly.
- i. There was discussion about the creation of a proposal sub-committee that will evaluate the proposals. The individuals on this committee will not have any proposals up for consideration. There was discussion about whether it was possible to find committee or resource members that did not have any connection to a proposal so this will be discussed again at a future meeting but ideally the subcommittee would be comprised of committee or resource members rather than others on campus.

### III. Update on Integrated Plan

- a. There was an update on the integrated plan. As part of the plan, a program or best practice that is clearly addressing equity goals should be highlighted. One programs that is being considered is ESP but right now it is only funded by Basic Skills (it was previously funded by equity as well). There was a request to have a vote to move ESP back to a tier A activity for the purpose of the integrated plan. There is an understanding that this would only be for the fall semester and there would need to be a proposal for 2018-2019.
- b. The committee members voted Yes to move ESP to tier A but there were some comments and questions about why programs such as Incite or EOPS would not be considered as programs to be highlighted.