

Equity Committee Meeting

Notes

Thursday, November 12, 2015

1:00-2:30 p.m. / Room 229

Committee members present: **Faculty:** Mary Bogan (co-chair), Amber Gonzalez, Jose Miranda; **Managers:** Mark Greenhalgh (co-chair), Jennifer LaBounty, Ken Starkman; **Students:** Francisco Aviles

Resource members present: **Campus Communications:** Lisa McPheron; **Disability Support Services:** Ruth Sipple; **Equity:** Deb Perkins; **Institutional Research:** Megan Sirna; **Umoja:** Justin Campbell; **Veterans Resource Center:** Aghabi Rangel

I. Introductions

- a. The committee members and resource members introduced themselves and welcomed the new SSSP/Student Equity Research Analyst, Megan Sirna.
 - i. Research requests should be made through the SRS system

II. Update on 2014-2015 Equity Plan

- a. Expenses will need to be reported to the state in January

III. Update on 2015-2016 Equity Plan

- a. The Student Equity Plan will be presented to the Board of Trustees on Nov. 24 and Board approval is expected at the Dec. 8 meeting
- b. There was some discussion about some concerns that were raised at the Faculty Senate meeting regarding the Career Success Center proposal.
 - i. Mark, Doug Benoit (Dean of Business/CIS), Lisa Campbell (Dean of Counseling), Deb, and Mary met to discuss 1) clarifying the proposal to include only activities funded by equity, 2) changing the name to avoid confusion with the Career and Life Planning Center, and 3) continuing to ensure collaboration between student services and instructional services.
- c. After the plan is approved by the Board, it will be posted to the J:drive and the Student Equity website. The executive summary will be shared with the committee
- d. The funding allocation the district and Fullerton College received was discussed to clarify any questions from committee members who missed the previous meeting (the district received less than anticipated because Foster Youth numbers were not reported).
 - i. The campus will support any additional costs that were approved from proposals that exceed the amount we received from the state.

IV. Planning for spring

- a. There was discussion about equity funding and projects for 2016-2017.

Ideas included

- i. Continuing to plan for coordination of similar activities (campus tours and tutoring, for example) with a possibility of having some larger themes for projects.
- ii. Project coordinators will be contacted in the spring to provide an anecdotal evaluation of the project and determine if they will use all the funds allocated.
- iii. How to continue to coordinate with Basic Skills and SSSP. The Basic Skills Committee shared at their meeting that they will be doing planning in mid-spring after receiving some data from the Office of Institutional Research and Planning.
- iv. Individuals running current projects being able to resubmit their proposals to allow for changes that may have taken place over the previous year
- v. Some projects naturally need longer timelines to see results and others may not want to continue so those things will need to be taken into consideration
- vi. It might be good to give others on campus an opportunity to submit a proposal for a project idea that would meet equity goals
- vii. It's important to look more closely at where the largest needs are and base funding on that
- viii. It may be necessary to be involved with conversations about larger campus projects such as the building projects if space is a concern for some current programs

V. Upcoming events

- a. Multiple Measures and the Common Assessment Presentation—Nov. 13 at 1:30 in room 224
- b. Next meeting on Dec. 10
- c. Plan on 2nd and 4th Thursdays for the spring semester

VI. Update on projects

a. Ethnic Studies

- i. Social Justice Summit will be Nov. 20 (all day)
- ii. Dia de los Muertos was held in October. Francisco mentioned that he attended the event as a child and enjoyed seeing other students experience the event. Many alumni attended as well as veterans, who hosted a Fallen Veterans table
- iii. Kwanzaa will be held the first Thursday in Dec from 12-1:30 and will include a speaker and refreshments

- b. EOPS
 - i. Offering increased tutoring and one-on-one math tutoring for students in the Tutoring Center
 - ii. The promotional video was completed
- c. Foster Youth
 - i. Some students are able to send their children to the lab school with equity funds
 - ii. Some activities for this month include the Thanksgiving food drive and Adopt an Angel
- d. Campus Communications
 - i. The Annual Report is being finalized
 - ii. Videos have been created for EOPS, Foster Youth, Honors, Transfer Center, and TAP. They are available on the Youtube channel through the News Center link
- e. Umoja
 - i. This fall they have been hosting Restorative Justice sessions for students
 - ii. They completed a survey for their students to get feedback of campus climate/needs
 - iii. They are currently hosting discussions on race/racism
 - iv. The African American Summit is being planned for spring
 - v. Justin is working on getting furniture and staffing coverage for the Umoja Center which will hold an open house when completed.