

**Fullerton College Faculty Senate  
Student Equity Committee Meeting**

Date: February 14, 2008  
Time: 1:00-2:00pm  
Location: Room 820-P (upstairs Library)

**Members Present:** Chris Lamm, Chuck Helms, Pilar Ellis, Mark Grennhalgh, & Adela Lopez. Carolyn Facer attended from the Math Dept. She has submitted her name to the Faculty Senate to replace Debbie McQueen. I'm assuming that will take place at the next Faculty Senate meeting. Welcome Carolyn.

**Meeting Notes**

1. **Discussion of Philosophical Framework (the foundation) for addressing Goal #2-3**

- **As a Committee, how do we view student equity?**
  - Before we look at specifics, let's create a framework in which to view the material.
  - Good discussion with everyone's input.

**General Brainstorm Discussion**

- Take a broader view of student equity than simply looking at the basic skills area.
- Take a more holistic approach. Look at Campus Climate
- Continue to take the temperature of the campus - regularly take the pulse of the campus (especially the students). - hear from the students
- Focus on the target populations success rate and close the gaps.
  - African American students and Latino students
  - Also look at returning students
  - And "at-risk" rates
- See a "bare bones" student success strategies.
  - come up with 3-4 and really be successful
  - providing quality services equitably across campus.
  - needs to be accessible and available
  - needs to be "real"
  - needs to be institutionalized - sustainable
- In order to obtain equity will we need to neglect other populations?
- Need to look at the roots of inequity.
- Creating something that all students can access. Provide for a wide range of users
  - such as the International Students
- If no services are offered (such as evenings, etc.), students who may not have fit into this category are now at risk. because of lack of services
- Identify what services are needed
- Faculty and staff ongoing development is critical for success.
- The results from the 1<sup>st</sup> Campus Wide Student Success Summit will be a great resource for getting a sense of the campus climate.
- Come away with a plan that has little focus on identifying specific individuals, deans or divisions/dept. to make it happen. We need sustainability when personnel change.

## Framework for Next Step - Taken from Discussion

The Faculty Senate Student Equity Committee will take a broad view of student equity at Fullerton College by implementing a holistic approach in determining next steps. The Committee will look closely at the campus climate to match the 2008 Student Equity Plan's services to the needs of our students.

The Committee will focus on creating three or four goals that provide quality services equitably across the campus. The services will be accessible for students and they need to be "real". One component of the services will focus on closing the gap on campus regarding the success rate of the targeted population of students identified in 2004.

The programs and strategies identified in the 2008 Report need to have a framework established for institutionalization on the Fullerton College campus. It is critical to the Committee that the 2008 Student Equity Plan is actually implemented and sustainable.

### 2. Timeline for Spring

- Feb. 14<sup>th</sup> - Create the Philosophical Framework (foundation)
  - Feb. 28<sup>th</sup> - Everyone come to the meeting having reviewed the packet from Nov. 29<sup>th</sup> as well as today's meeting.
    - Beginning with this meeting, we will work to identify programs & strategies for meeting Goals #2 & #3.
  - March 13<sup>th</sup> -
  - March 27<sup>th</sup> -
  - April 10<sup>th</sup> -
  - April 24<sup>th</sup> -
- [Chris will take the information and put a draft together for the next meeting]
- May 8<sup>th</sup> - Review the Recommendations that we've identified?
  - May 22<sup>nd</sup> - Review the Last Draft of the Student Equity Report & Approve to send to Faculty Senate and Other Constituents

[Ken, The last Faculty Senate meeting is May 15<sup>th</sup>. Do we need to present the Report to the Faculty Senate for review on May 15<sup>th</sup>? We were not sure of the process]

3. Next Meeting: February 28<sup>th</sup>. Very Important for everyone to plan to be at all the remaining meetings. The meetings will start at 1pm.
4. **Be sure to look closely at the 29-page unedited Response from the Exercises at the 1<sup>st</sup> Campus Wide Summit on Student Success**